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# Sir William Burrough

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## Accessibility Policy

Inclusion is always a priority at Sir William Burrough. We value all children equally, irrespective of ability, disability, race, gender or background.

We recognise that some children may have ‘a physical or mental impairment which has a *substantial* and *long-term* adverse effect on their ability to carry out normal day-to-day activities’. (DDA 1995) However, we understand that disability is not caused by the disabled individual but by the physical, environmental and attitudinal barriers which may exist in society. At Sir William Burrough we strive to break down these barriers to enable children with a disability to access all areas of the curriculum, in accordance with The Equalities Act 2010.([www.legislation.gov.uk/ukpga/2010/15/contents](http://www.legislation.gov.uk/ukpga/2010/15/contents)), and Section 69(2) of the Children and Families Act 2014 (<http://www.legislation.gov.uk/ukpga/2014/6/contents/enacted>).

This is done through:

- High levels of funding for support staff.
- Targeted professional development e.g. autism training.
- Expert advice from specialist outside agencies e.g. Speech and Language Therapists, Specialists for the Visually Impaired, Educational Psychologists, Advisory teachers for children with disability or medical problems, occupational therapists, school nurse.
- High levels of funding for ICT, especially iPads and educational software.
- The purchase of individual pieces of equipment to aid the learning of children with specific needs.
- Considering the needs of all when planning major building works e.g. outside play areas.

All of our ground floor teaching areas (nursery and reception), lower hall, reception and office areas are wheelchair accessible and have step-free access. The teaching areas here are modern and spacious and they provide toilet facilities for the disabled. However, our school is a 4-storey Victorian school with several stairways and no lift access to the upper floors.

The policies listed below should be consulted to obtain an overview of our drive towards the inclusion of people with disability.

- Special Needs
- Medical
- Equality
- Admissions

They can be found on our school website: <http://sirwilliamburrough.net/policies>

Reviewed annually